



<b>Fundamentals of Human Resource Management</b>	
Course number	new
Lecturer	Prof. Dr. Schäfer
ECTS	3
Number of semester hours	2
Type	Compulsory Module
Duration	1 Term
Prerequisites	None
Type of exam	Written Exam (90 min)
Objectives	Knowledge of the importance of human capital as the fundamental success factor of an enterprise, human resource management.
Content	<p><b>Overview of modern instruments in personnel policy with profound (in-depth) studies in</b></p> <ul style="list-style-type: none"> <li>▪ Personnel planning</li> <li>▪ Recruitment and retention</li> <li>▪ Staff assignment</li> <li>▪ Personnel development</li> <li>▪ Benefits and compensation</li> <li>▪ Displacement / Staff reduction</li> <li>▪ Employee participation</li> </ul>
International applicability	International references are also regularly made in the context of the individual thematic focal points.
Bibliography	<ul style="list-style-type: none"> <li>▪ Schuler, Randall / Jackson, Susan (2nd Edition 2007): Strategic Human Resource Management</li> <li>▪ Daft, Richard (14th Edition 2021): Management</li> <li>▪ Bröckermann, Reiner (8. Aufl. 2021): Personalwirtschaft</li> <li>▪ Schreyögg, Georg / Koch, Jochen (8. Aufl. 2020): Management - Grundlagen der Unternehmensführung</li> <li>▪ All materials provided in the course and on moodle</li> </ul>
Forms of instruction	<ul style="list-style-type: none"> <li>▪ Lecture</li> <li>▪ Blended Learning</li> </ul>
Workload	90 h (Workload 90 h: contact time 15h; self study 75h)
Language of instruction	English
Availability	Summer term